

## Administrative Charging Committee for Baltimore City

### ACC Public Session Minutes

Friday, February 21, 2025, 10:00 am

7 E Redwood St., Baltimore, MD 21202

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**Attendees:** (Committee Members), Tiera Hawkes (Chair) Raymond Kelly (Vice Chair), David Cramer, Kim Rogers, Jesmond Riggins. Staff: Carissa Mattern, Dana Abdul-Saboor, Samuela Ansah, Kashira Al-Sabir, Robin Drummond.

- A. Call to Order - Rollcall
  - a. The meeting was called to order at 10:08 am by Chair Hawkes.
  - b. Roll call and introductions.
    - i. Committee members
    - ii. Staff
- B. Review and Approval of Agenda
  - a. Member David Cramer moved to approve the February 21, 2025, Agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
  - a. Member Raymond Kelly moved to approve the January 31, 2025, minutes. Minutes were approved with objection.
  - b. David Cramer moved to approved February 14, 2025, minutes. Minutes were approved without objection.
- D. Director's Report
  - a. No report.
- E. Discussion
  - a. No discussion.
- F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom is has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 10:18 am.
- b. The Open Session was closed without objection at 10:18 am.
- c. The ACC moved back into the Open Session at 12:14 pm.

- i. Adjudications from Closed Session:  
The ACC decided on the following adjudications in open session:

**Case PAB2024-02027**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2024-0409**

- Officer A:
  - Allegation 1- Harassment: Not Administratively Charged

**Case PAB2024-0413**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0414**

- Officer A:
  - Allegation 1- Discourtesy: Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Discourtesy: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1- Discourtesy: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0415**

- Officer A:
  - Allegation 1- False Imprisonment: Not Administratively Charged
  - Allegation 2- Force Out of Policy: Not Administratively Charged
  - Allegation 3- Neglect of Duty: Not Administratively Charged
  - Allegation 4- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- False Imprisonment: Not Administratively Charged
  - Allegation 2- Neglect of Duty: Not Administratively Charged

- Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0422**

- Officer A:
  - Allegation 1- Abusive or Discriminatory Language: Not Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0450**

- Officer A:
  - Allegation 1- Abusive or Discriminatory Language: Not Administratively Charged

**Case PAB2024-0477**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
- Officer B:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
- Officer C:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2024-0497**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged
- Officer B:
  - Allegation 1- Neglect of Duty: Administratively Charged

**Case PAB2024-0503**

- Officer A:
  - Allegation 1- Discourtesy: Administratively Charged
  - Allegation 2- Neglect of Duty: Not Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0530**

- Officer A:
  - Allegation 1- BWC Violation Other: Out of Jurisdiction
  - Allegation 2- Failure to Operate BWC as Required: Out of Jurisdiction
  - Allegation 3- Neglect of Duty: Out of Jurisdiction

**Case PAB2024-0543**

- Officer A:
  - Allegation 1- Unsafe Operation of Departmental Vehicle: Not Administratively Charged

**Case PAB2024-0867**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
  - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged
  - Allegation 3- False Imprisonment: Not Administratively Charged
  - Allegation 4- Securing/Treatment of People Being Detained or Transported: Not Administratively Charged
  - Allegation 5- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 6- Neglect of Duty: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Unsafe Operation of Departmental Vehicle: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer E:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer F:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer G:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer H:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer I:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0900**

- Officer A:
  - Allegation 1- Failure to Write Report: Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

**Case PAB2025-0037**

- Case out of Jurisdiction

**Case PAB2025-0042**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Unsafe Operation of Departmental Vehicle: Administratively Charged
  - Allegation 3- Vehicle Pursuit Violation: Administratively Charged
- Officer B:
  - Allegation 1- Vehicle Pursuit Violation: Administratively Charged
- Officer C:
  - Allegation 1- Vehicle Pursuit Violation: Not Administratively Charged
- Officer D:
  - Allegation 1- Neglect of Duty: Administratively Charged
- Officer E:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
- Officer F:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2025-0043**

- Officer A:
  - Allegation 1- BWC Violation Other: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged

- Allegation 2- Neglect of Duty: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged

**Case PAB2025-0044**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2025-0045**

- Officer A:
  - Allegation 1- Criminal Misconduct/Domestic Violence: Not Administratively Charged
  - Allegation 2- Domestic Incident: Not Administratively Charged

**Case PAB2025-0048**

- Officer A:
  - Allegation 1- Inappropriate Comments and/or Gesture(S): Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 4- Inappropriate Workplace Conduct: Administratively Charged

**Case PAB2025-0049**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Write Report: Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged

**Case PAB2025-0050**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Failure to Write Report: Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2025-0051**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2025-0052**

- Officer A:
  - Allegation 1- Force Out of Policy: Administratively Charged
- Officer B:

- Allegation 1- Failure to Operate BWC as Required: Out of Jurisdiction
- d. Member Jesmond Riggins would like to make a motion to attach an affidavit to the minutes regarding the PIB. He noted that they should have an independent investigation that involves the members of the public whether PIB should take the lead on those civilian complaints or whether there should be an independent office to investigate. He wanted to put on the record that this is problematic.
- e. Member Raymond Kelly and Chair Hawkes will not be in attendance on March 7, 2025.
- f. Chair Hawkes called for a motion to close the meeting. Member David Cramer moved to close the meeting at 12:21 pm.
- g. Meeting was closed without objection.
- F. Meeting was adjourned at 12:21 pm.

Next ACC Meeting: February 28, 2025, 10:00 am